Victorian Chapter
Expression of Interest
2018



Constructive Mentoring Program



Australian Institute of PAWS



The Australian Institute of Architects Victorian Chapter 2018 Constructive Mentoring Program

Constructive mentoring provides personalised guidance and support to young graduates and those re-entering the workforce from a mentor drawn from the architectural profession. The Victorian Chapter offers a 12 month program and will match a practising architect mentor with individual members who wish to gain a broader perspective on the architectural profession.

Benefits for mentors include:

- Supporting the industry and the people in it
- Sharing knowledge, experience and management skills
- Demonstrating leadership capabilities while helping others develop personally and professionally

Benefits for mentees include:

- Discussing your personal career development path
- Assessing the needs and goals of your personal business plan
- Improving your ability to plan for the future
- Gaining a broader perspective of the architectural community
- Networking and learning from the experience with others in your industry

Conditions of participation:

- Mentors and mentees are to be members of the Australian Institute of Architects and must maintain membership throughout the duration of the program
- Mentors are to be Member Level 1 members of the Australian Institute of Architects residing in Victoria with a minimum of four years post graduate experience
- Mentees are to be recent Graduate Institute members or mature age female Institute members re-entering the workforce, who have not previously been involved in the program

^{*}Please note that application for the 2018 Constructive Mentoring Program is not a guarantee of a place. In the event of an excess of mentee applicants placements will be awarded on a needs basis.



Mentors

A mentor is a practising architect who wishes to share their time with others

ARCHITECT/MENTOR DETAILS

Yes, I am interested in participating as an architect in the 2018 Constructive Mentoring Program Architect:

Practice:

Mailing Address:

Postcode:

<u>Telephone:</u>

Email:

Membership No:

Previous CMP Mentors please indicate preference for 1 or 2 mentees:

Ventees

A mentee wishes to gain a better perspective on the profession

MENTEES DETAILS

Yes, I am interested in participating as a mentee in the 2018 Constructive Mentoring Program Name:

Employer:

Telephone:

Mailing Address:

Postcode:

Email:

Membership No:

Membership category:

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Year of graduation:

Male or female mentor preference: (please circle) M

As a mentor / mentee I would like to focus discussions on: (please tick)

- Running a small/sole practice Working in a large practice
- Business planning Obtaining clients
- Legal/legislative issues Contract administration
- Office administration Improving interpersonal & leadership skills
- Financial management Combining work and family
- Motivating and influencing people Registration as an architect
- Career development Client liason
- Chairing meetings Staff supervision/work relationships
- Management Other (please specify)
 - Time management



Please fill in this compulsory section for selection. Tell us what it would mean to you be involved in the 2018 Constructive Mentoring Program and what you hope to achifrom the program.	ı to ieve
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