



Architects Award 2010

Modern Award Code: MA000079

FOR ALL NATIONAL SYSTEM EMPLOYERS which include:

- **INCORPORATED** employers (generally Pty Ltd companies) and **ALL** businesses located within Victoria, the ACT & NT and,
- **UNINCORPORATED** employers (generally sole traders & partnerships) who were under State/Division 2B awards in NSW, QLD, SA & TAS (Excluding UNINCORPORATED businesses in Western Australia)

THE FOLLOWING MODERN AWARD RATES ARE EFFECTIVE FROM THE FIRST FULL PAY PERIOD COMMENCING ON OR AFTER 1 JULY 2014 AND THESE ONLY APPLY TO NATIONAL SYSTEM EMPLOYERS AND EMPLOYEES OF BUSINESSES COVERED BY THE MODERN AWARD. EMPLOYERS SHOULD ENSURE THEY DO NOT PAY BELOW THE MINIMUM RATES OF PAY.

See here link to the modern [MA000079 - Architects Award 2010](#)

Classification	Yearly Salary	Weekly (38 hours)	Permanent Hourly rate	Casual
				+25% Loading
Level 1 – Graduates of Architecture				
Entry	\$45,465	\$871.50	\$22.94	\$28.67
1 st Pay Point	\$47,868	\$917.60	\$24.15	\$30.18
2 nd Pay Point	\$50,271	\$963.70	\$25.36	\$31.70
Level 2 (a) Experienced Graduates of Architecture				
	\$52,563	\$1,007.60	\$26.52	\$33.14
Level 2 (b) Registered Architect				
Entry	\$52,563	\$1,007.60	\$26.52	\$33.14
1 st Pay Point	\$54,188	\$1,038.70	\$27.34	\$34.17
2 nd Pay Point	\$55,816	\$1,070.00	\$28.16	\$35.20

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Students of Architecture					
JUNIOR Students of architecture <u>under 21 years</u> of age will be paid the following percentage of the <i>Entry rate Graduate of Architecture</i> rate of payment					
Service	Yearly Salary	Weekly (38 hours)	Permanent Hourly rate	Casual +25%loading	
% of Level 1 – Entry rate (\$45,465)					
First 13 weeks of employment	35%	\$15,912.75	\$305.00	\$8.03	\$10.03
Next 13 weeks of employment	50%	\$22,732.50	\$435.80	\$11.47	\$14.33
Next 26 weeks of employment	65%	\$29,552.25	\$566.50	\$14.91	\$18.63
2 nd year of experience	70%	\$31,825.50	\$610.10	\$16.05	\$20.07
3 rd year of experience	75%	\$34,098.75	\$653.70	\$17.20	\$21.50
4 th year of experience	85%	\$38,645.25	\$740.80	\$19.49	\$24.37
5 th year of experience	90%	\$40,918.50	\$784.40	\$20.64	\$25.80
6 th year of experience	95%	\$43,191.75	\$828.00	\$21.79	\$27.24
ADULT Students of architecture <u>21 years of age and over</u> will be paid the following percentage of the <i>Entry rate Graduate of Architecture</i> rate of payment					
Service	Yearly Salary	Weekly (38 hours)	Permanent Hourly rate	Casual +25%loading	
Less than 3 years of experience	Minimum rate	\$640.90	\$16.87	\$21.08	
Minimum rate or % of Level 1 – Entry rate (\$45,465)					
3 rd year of experience	75%	\$34,098.75	\$653.70	\$17.20	\$21.50
4 th year of experience	85%	\$38,645.25	\$740.80	\$19.49	\$24.37
5 th year of experience	90%	\$40,918.50	\$784.40	\$20.64	\$25.80
6 th year of experience	95%	\$43,191.75	\$828.00	\$21.79	\$27.24

Allowances		
Allowance	Description	Amount
Vehicle Allowance (cl. 16.1)	Where an employee is required or it is necessary for an employee to use their private vehicle for work purposes the employee must be reimbursed at a rate not less than \$0.78c per kilometre travelled.	\$0.78 per kilometre
Fares, travelling expenses and travelling time allowance (cl. 16.2(a, b & c))	If the employee is directed to work at a place other than their usual place of employment, an allowance equivalent to <u>all fares necessarily incurred by them each day in excess of the normal fares</u> of travelling from their home to their usual place of employment and return must be paid. In the case of economy air travel an allowance	Reimbursement \$8.67 for each meal period occurring during air travel, if meal not provided on flight

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	<p>of \$8.67 must be paid for each meal period occurring during the duration of the travel provided the employee did not receive a meal in flight for each period concerned.</p> <p>When the employee is directed to work at a place other than their usual place of employment, all time spent travelling will be deemed to be working time and must be paid for at the appropriate rate prescribed in the award.</p>	
<p>Equipment and special clothing allowance (cl. 16.3(a))</p>	<p>Where the employer requires an employee to provide and use a drawing board, paraline or drafting machine, paper, pencils, leads, colours, inks and wearable parts of pen and pencils, the employer must reimburse the employee for the costs of purchasing such equipment. Employer must pay allowance equivalent to the cost of necessary protective clothing when required for on-site use.</p>	<p>Reimbursement</p>

Skill Level Definitions

B.1 Level 1—Graduate of Architecture

B.1.1 The graduate entry level

The graduate undertakes initial professional architectural tasks of limited scope and complexity, such as minor phases of broader assignments, in office and site work.

B.1.2 Classification level definition

(a) Under supervision from higher-level professionals as to the method of approach and requirements, the graduate performs normal professional work and exercises individual judgment and initiative in the application of architectural principles, techniques and methods.

(b) In assisting more senior professionals by carrying out tasks requiring accuracy and adherence to prescribed methods of architectural analysis or design, the graduate draws upon advanced techniques and methods learned during and after the undergraduate course.

(c) Training, development and experience using a variety of standard architectural principles and procedures enable the graduate to develop increasing professional judgment and apply it progressively to more difficult tasks at Level 2.

(d) Decisions are related to tasks performed, relying upon precedent or defined procedures for guidance. Recommendations are related to the solution of problems in connection to the tasks performed.

(e) Work is reviewed by higher-level professionals for validity, adequacy, methods and procedures. With professional development and experience, work receives less review, and the graduate progressively exercises more individual judgment until the level of competence at Level 2(a) is achieved.

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B.2 Level 2(a)—Experienced Graduate of Architecture

B.2.1 Classification level definition

Following development through Level 1, an Experienced Graduate of Architecture plans and conducts professional architectural work without detailed supervision, but with guidance on unusual features and is usually engaged on more responsible architectural assignments requiring professional experience.

B.3 Level 2(b)—Registered Architect

B.3.1 Classification level definition

Following development through Level 1, a Registered Architect plans and conducts professional architectural work without detailed supervision, but with guidance on unusual features and is usually engaged on more responsible architectural assignments requiring professional experience.

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**For more information or assistance, please contact the friendly team at the
Institute of Architects HR Service on
Telephone: 1800 770 617
Fax: (02) 8448 3299
Email: hrplus@architecture.com.au**

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